

Employment Agreement

1. This application is for employment with the Crowley Police Department and upon being notified of becoming a prospective employee of the Crowley Police Department, I agree to take the required physical examination, drug screening, psychological test and any other test that are required for employment. I further understand that I am subject to random drug testing and alcohol testing which is required by the city of Crowley. I understand that failure to pass the required test may result in my termination from the Crowley Police Department.
2. I have been made aware that there is a physical fitness standard required of me to complete the basic police training academy and without passing this requirement and any other requirement set by the Police Officer Standards and Training Council (P.O.S.T.) or the academy, I may be terminated from employment upon the Departments notification of my failure to do so.
3. I also agree to abide by the rules of the Department Policy and Procedure Manual, which will be assigned to me upon my employment of the Crowley Police Department.
4. I agree to return any and all equipment / property issued to me by the City of Crowley and the Crowley Police Department upon my leaving the Department and that I am responsible for the care and maintenance of said equipment.
5. I understand should the basis of my employment with the Crowley Police Department require the City of Crowley to send me to the basic Police Academy, that I agree to continue my employment for a one (1) year period upon my graduation of said Police Academy. Should I choose to resign my position with the Crowley Police Department prior to the expiration of this agreement, I will have the responsibility of paying the tuition of the Police Academy back to the City of Crowley.
6. I consent to the release of information concerning my capability, fitness by employer, educational institutions, law enforcement agencies and other individuals or agencies, to duly accredited investigators, Civil Service board members or appointed members of the Crowley Police Department, for the purpose of a thorough background investigation prior to my employment.

I have read each of the above employment agreements and understand my responsibilities set forth by my signature below.

Applicant

Chief of Police

Witness

Date of Acceptance

Questionnaire

Please answer all questions in this section. If an answer requires additional information, make sure to complete the explanation area provided under the question. Again, any area of this application which is not completed may result in suspension or termination of the employment process.

1. Are you a citizen of the United States of America? Yes ___ No ___

2. Are you a registered voter of the State of Louisiana? Yes ___ No ___

3. Have you ever been terminated or resigned in lieu of termination, from any employment? Yes ___ No ___ (Please explain a yes answer)

4. Have you ever been arrested as a juvenile or as an adult? Yes ___ No ___
(Please explain a yes answer)

5. Have you ever been convicted of a crime as a juvenile or an adult? Yes ___ No ___
(Please explain a yes answer)

Questionnaire Continued

6. Have you ever had your record expunged? Yes ___ No ___
(Please explain a yes answer)

7. Have you ever served in a branch of the military? Yes ___ No ___
(If yes, please explain military experience and attach copies of records)

8. Has your drivers license ever been suspended? Yes ___ No ___
(Please explain a yes answer)

9. Have you ever been subject of a law suite? Yes ___ No ___
(Please explain a yes answer)

Questionnaire Continued

10. Do you have previous law enforcement experience? Yes ___ No ___
(Please list full time, part time or reserve experience)

11. Do you have any citations recorded on your driving record? Yes ___ No ___
(Please explain a yes answer)

12. Do you have computer experience or working knowledge of operating a computer?
Yes ___ No ___

13. Is there any additional information we should know about prior to conducting a background check for employment? Yes ___ No ___ (Please explain a yes answer)

Documentation Checklist

- _____ Copy of voter registration card
- _____ Copy of High School Diploma or G.E.D. equivalency certificate
- _____ Copy of any certificates or licenses
- _____ Copy of your drivers license and social security card
- _____ Copy of your Civil Service test score

References

Please do not use employers or family members as a reference. Use people that you interact with on a regular basis. Example: co-worker, friends, teachers, coaches, etc...

Name	Address
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Phone Number	Years of Association	How Associated
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Name	Address
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Phone Number	Years of Association	How Associated
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Name	Address
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Phone Number	Years of Association	How Association
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Name	Address
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Phone Number	Year of Association	How Association
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Work Experience

Start with your present employer and work back, including any military experience during this time. Volunteer experience should not be listed in this section, as the synopsis page will allow you opportunity to do so. It is to your advantage to be as thorough as possible.

Place of Employment #1

Name of Business	Address	
Phone Number	Job Title	Name of Supervisor
Beginning Salary	Ending / Current Salary	Type of Work Performed
Date of Employment	Date of Separation	
Description of Duties / Reason for Separation		

Place of Employment#2

Name of Business	Address	
Phone Number	Job Title	Name of Supervisor
Beginning Salary	Ending / Current Salary	Type of Work Performed
Date of Employment	Date of Separation	
Description of Duties / Reason for Separation		

Work Experience Continued

Place of Employment #3

Name of Business	Address	
Phone Number	Job Title	Name of Supervisor
Beginning Salary	Ending / Current Salary	Type of Work Performed
Date of Employment	Date of Separation	
Description of Duties / Reason for Separation		

Place of Employment #4

Name of Business	Address	
Phone Number	Job Title	Name of Supervisor
Beginning Salary	Ending / Current Salary	Type of Work Performed
Date of Employment	Date of Separation	
Description of Duties / Reason for Separation		
